



STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
Division of Human Resource Management
515 E. Musser Street, Suite 101 | Carson City, Nevada 89701
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REGULATION WORKSHOP

DATE: June 14, 2024

TIME: 9:00 a.m.

PLACE: Nevada State Library and Archives Eureka Building
100 N. Stewart Street 7251 Amigo Street
Room 110 Suite 120
Carson City, Nevada Las Vegas, Nevada

The sites will be connected by videoconference. The public is invited to attend at either location.

Meeting materials are available on the Division of Human Resource Management's website at:

[http://hr.nv.gov/Boards/Master Meetings Calendar/](http://hr.nv.gov/Boards/Master_Meetings_Calendar/)

AGENDA

1. Call to Order
2. Review of proposed changes to NAC 284:

<u>NAC #</u>	<u>Regulation Leadline</u>
284.042	“Classification plan” defined.
284.050	“Commission” defined.
284.058	“Eligible person” defined.
284.126	Creation of new class, reclassification of position or reallocation of existing class.
284.150	Class specifications.

284.180	Rate of pay: Nonclassified or unclassified employees or other certain employees appointed to classified service.
284.295	Determining type of recruitment.
284.2975	Designation of class for which applicants for promotion are not normally available.
284.305	Continuous recruitment.
284.313	Limitation of competition in recruitment; applications.
284.317	Investigations of applicants; minimum age requirement.
284.325	Preferences for veterans: Declaration; submission of proof.
284.329	Competitive examinations: Use and administration.
284.333	Centers for assessment: Selection and training of assessors; administration of examinations.
284.338	Minimum passing scores; computation of final scores.
284.341	Review of examinations; disputes regarding results.
284.345	Correction of errors in rating, scoring or computing results.
284.349	Retaking examination for same class.
284.353	Allocation of time used by employees for examinations and interviews.
284.358	Types of lists and priority for use.
284.360	Certification and provision of certain lists by Division of Human Resource Management.
284.361	Use of lists and consideration of certified eligible persons: Applicable conditions.
284.364	Lists of persons with disabilities who are eligible for temporary limited appointments.
284.370	Integration of subsequent lists.

- 284.371 Correction of errors in certification.
- 284.373 Inquiry of availability of eligible person.
- 284.374 Active lists: Removal and reactivation of names; no requirement or refusal to consider certain persons.
- 284.3745 Refusal to examine applicant or certify eligible person: Review of action; appeal.
- 284.386 Reinstatement of former permanent employee.
- 284.405 Reassignment of employee with disability who is unable to perform essential functions of position with or without reasonable accommodation.
- 284.406 Provisional appointments.
- 284.414 Temporary appointments.
- 284.434 Seasonal positions.
- 284.460 Failure of permanent employee who voluntarily transferred to complete trial period: Restoration to former position or other placement; required notifications; exception.
- 284.462 Placement of promoted employee who fails to attain permanent status or is dismissed for certain causes from position to which employee was promoted; placement of displaced employee.
- 284.6017 Placement on a reemployment list of name of employee with permanent disability.
- 284.6018 Status following reemployment of person with permanent disability; restoration of name to reemployment list following failure of such person to complete probationary period; rights of employee after expiration of right to reemployment.
- 284.618 Layoffs: Voluntary demotions.
- 284.630 Layoffs: Reemployment.
- 284.632 Layoffs: Calculation of seniority.
- 284.894 Treatment of applicant who tests positive; treatment of employee

	who tests positive twice within 5-year period.
284.114	Affirmative action program and equal employment opportunity.
284.204	Adjustment of steps within same grade: Conditions for approval; request; effective date; revocation.
284.206	Special adjustments to pay: Conditions for approval; request; effective date; revocation.
284.480	Letters of instruction: Authorized use as coaching or performance management tool; contents; discussion; retention in working file of supervisor.
284.638	Warnings and written reprimands.
284.662	Providing assistance or representation to employee; discrimination prohibited relating to seeking or filing request for review of grievance or complaint or testifying or providing assistance or representation to another employee; available resources for assistance.
284.696	Unlawful discrimination.
284.710	Order of processing personnel documents.
NEW	Paid family leave; effective of temporary total disability.
284.598	Breaks in continuous service.

3. Adjournment

This workshop will be conducted in accordance with the Open Meeting Law (NRS 241.020).

NOTE: Comments by the general public will be taken following a description of the proposed regulation changes. Public comment may be limited to 5 minutes per person at the discretion of the staff member conducting the workshop.

If anyone has questions or wishes to discuss in further detail the items scheduled for this regulation workshop, please contact Michelle Garton at mgarton@admin.nv.gov.

Notices have been posted on the Division of Human Resource Management's website at www.hr.nv.gov and at the following locations:

CARSON CITY

NV State Library and Archives, 100 N. Stewart Street
515 E. Musser Street
Legislative Counsel Bureau (LCB), 401 S. Carson Street
Nevada State Capitol Building, 101 N. Carson Street

LAS VEGAS

Eureka Building, 7251 Amigo Street, Suite 120

WEBSITES

LCB website: www.leg.state.nv.us

Nevada Public Notice website: www.notice.nv.gov

We are pleased to make reasonable accommodations for individuals with disabilities who wish to participate in the meeting. If special arrangements for the meeting are necessary, please notify Michelle Garton at (775) 684-0131 or mgarton@admin.nv.gov no later than five working days before the meeting.